

Kings Lawn Service

"Where Your Lawn Gets the Royal Treatment"

P.O. Box 3483

Chattanooga, TN 37404

423-499-LAWN(5296)

Application For Employment

There are **five** pages in this application. Please print out each page and provide all applicable information requested. Type or legibly print your responses. You may send your completed form to the address above. All applicants are considered for employment irrespective of race, creed, sex, age, national origin, handicap, or veteran status.

Personal

| | | | |
|------------|-------|--------|--------------|
| Name: Last | First | Middle | Current Date |
|------------|-------|--------|--------------|

| | | |
|-----------------|-----------|---------------------------|
| Address, Street | Apartment | How long at this address? |
|-----------------|-----------|---------------------------|

| | | | |
|------|-------|----------|-----|
| City | State | Zip Code | SSN |
|------|-------|----------|-----|

| | | |
|------------|-----------------|-------------------------------------|
| Home Phone | Alternate Phone | Position for which you are applying |
|------------|-----------------|-------------------------------------|

| | |
|---------------|---|
| Date of Birth | Are you available to work full-time? Yes No If no, what hours can you work? |
|---------------|---|

| | |
|----------------|---------------------------------------|
| Salary Desired | When are you available to begin work? |
|----------------|---------------------------------------|

Are you fluent in reading and writing english? Yes No

Are you a United States Citizen? Yes No

If no, are you legally eligible to work in the United States? Yes No

Page 2

| Emergency Information | | | |
|---|-------|---------------|-----------------|
| In case of an emergency, who should we contact? | | | |
| Name, Last | First | Middle | Relationship |
| Address, Street | | | |
| City | State | Primary Phone | Secondary Phone |

| Education and Trade/Technical Training | | | | | |
|--|---------------|------------------------|----------------|-------------------|------------------|
| Type | Name and City | Major Courses of Study | Years Attended | Did You Graduate? | Degree Completed |
| Graduate School | | | From | Yes | |
| | | | To | No | |
| College | | | From | Yes | |
| | | | To | No | |
| Tech/Trade | | | From | Yes | |
| | | | To | No | |
| High School | | | From | Yes | |
| | | | To | No | |
| Other | | | From | Yes | |
| | | | To | No | |

Page 3

Please list your employment history for the last 4 years in order from the most recent at the top to the oldest. You may use more than one page if needed.

| Employment History | | | |
|---------------------------|--|----------|-----|
| Company Name | Telephone | May We | Yes |
| | | Contact? | No |
| Street Address | Employed From (Month/Year) From To | | |
| Name of Supervisor | Hourly Wage/Salary Starting Ending | | |
| Job Title | Reason for Leaving | | |
| Company Name | Telephone | May We | Yes |
| | | Contact? | No |
| Street Address | Employed From (Month/Year) From To | | |
| Name of Supervisor | Hourly Wage/Salary Starting Ending | | |
| Job Title | Reason for Leaving | | |
| Company Name | Telephone | May We | Yes |
| | | Contact? | No |
| Street Address | Employed From (Month/Year) From To | | |
| Name of Supervisor | Hourly Wage/Salary Starting Ending | | |
| Job Title | Reason for Leaving | | |
| Company Name | Telephone | May We | Yes |
| | | Contact? | No |
| Street Address | Employed From (Month/Year) From To | | |
| Name of Supervisor | Hourly Wage/Salary Starting Ending | | |
| Job Title | Reason for Leaving | | |

Page 4

Personal References

| | | |
|---------------------|------------------|-------------|
| Personal References | | |
| Name | Telephone () | Years Known |
| Address, Street | Relationship | |
| City | State | |
| Name | Telephone () | Years Known |
| Address, Street | Relationship | |
| City | State | |
| Name | Telephone () | Years Known |
| Address, Street | Relationship | |
| City | State | |

Membership in Professional, Fraternal, or Civic Organizations

You may choose to exclude those organizations which may disclose your race, religion, or national origin.

| Organization | Date | Offices Held | Comments |
|--------------|------------|--------------|----------|
| | From To | | |
| | From To | | |
| | From To | | |

Page 5

General Information

Have you ever applied for or worked for a lawn/landscape company? Yes No
If so, please state the company's name and city, state.

Why did you decide to apply with King's Lawn & Landscaping?

List what power yard equipment are you experienced using. (ex. gas trimmer, edger, Lawn mower, weed eater, etc.)

Have you ever served in the armed forces? Yes No

Have you ever been convicted of a felony? Yes No If so, please describe the circumstances and situation as well as any current probation restrictions, etc.

Do you have any physical or mental conditions which might interfere with your ability to perform the job for which you are applying? Yes No If yes, please explain.

Are you 18 years or older? Yes No

Are you currently using or addicted to any illegal drugs or other substances? Yes No

Are you willing to submit to testing at any time if requested to determine the likelihood of illegal drug or substance use? Yes No (failure of such screening/testing is grounds for immediate termination)

Do you own or have access to reliable transportation? Yes No

If you own your own vehicle, what is the make/year/model of this vehicle?

What type of insurance coverage do you have on your vehicle?

Do you have a valid drivers license? Yes No

List any traffic violations or accidents that you have had in the last 3 years.

Please give a brief explanation of the circumstances (i.e. who was at fault, etc.)

Have you ever filed for any auto or workman compensation claims? Yes No
Please give a brief description of the situation(s) and approximate dates.

During the summer months we are extremely busy. Approximately how many hours or overtime a week would you be able/willing to work at time-and-a-half-pay?

Page 5 (continued)

During days that it rains, would you be willing to stay on call for up to five hours? Yes No
How much pay do you feel would be reasonable to be on call?

Please list any known allergies that you have.

The information provided in this application for employment is true, correct, and complete. If I am employed, any misstatement or omission of fact on this application may result in my dismissal. I hereby grant permission to investigate any of the information included in this application and agree to submit to drug testing and a medical examination by a medical doctor, if required. If I am employed by King's Lawn and Landscaping, I agree to conform to the rules, regulations, and policies of the Company and understand that my employment and compensation can be terminated, with or without cause, at any time at the will and option of either the Company or myself.

Applicant's Signature

Date

Thank you for applying with King's Lawn and Landscaping

[HOME](#)